

SUMMARY:

At the 2016 Global Leadership Summit, John Maxwell delivered a compelling talk entitled *The One Thing to Get Right*. In this episode of the GLS Podcast, listen to Jeff Lockyer interview Bill Hybels about how he applies “Adding Value to People” in his own leadership.

KEY TAKEAWAYS:

- Adding value to people intentionally, every day is the core of leadership.
- Great leaders will delegate tasks in ways that enoble and inspire their followers.
- Affirmation is highly individualized. People receive value in different ways.
- If a leader doesn’t inspire and thank his or her followers, something’s wrong.

REFLECTION QUESTIONS:

1. Does adding value to people come naturally to you, or is it something about which you need to consciously remind yourself?
2. Think about 3-5 people on your team or with whom you regularly interact. What are the specific ways that they receive value? Can you identify the barriers they are facing? It’s okay to answer, “I don’t know.” The purpose of this exercise is to get you thinking.
3. The next time you interact with the people you identified above, make a point to get clarity on the way they best receive value and their barriers. Then, make a plan to encourage and inspire them.

RESOURCES MENTIONED:

The 5 Love Languages by Gary Chapman: <http://www.5lovelanguages.com/>

Leadership Axioms by Bill Hybels: <http://www.willowcreek.com/ProdInfo.asp?invtid=PR35393>

RELATED LINKS:

John C. Maxwell: <http://www.johnmaxwell.com/>

The Global Leadership Summit: <http://www.willowcreek.com/Summit>

Willow Creek Community Church: <http://www.willowcreek.org/>